

VOTE TO KEEP UGSOA WHY?

- ⇒ In this election the only thing you are deciding is whether **you** want to continue to be represented by UGSOA Local No. 21. SEIU Local 32BJ will not be on the ballot and will not become your union as a result of this election.
- ⇒ If you vote against Local 21, you will no longer have any union representing you, including SEIU Local 32BJ.
- ⇒ If you vote UGSOA Local 21 out you will be a non-union employee, subject to termination at the whim of your employer.



UGSOA INTERNATIONAL UNION

8620 Wolff Court, Ste 210
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Phone: 303.650.8515
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WWW.UGSOA.COM



VOTE UGSOA

WHY?

- If UGSOA Local 21 is voted out, the only thing SEIU Local 32BJ can do is ask your employer to voluntarily recognize SEIU Local 32BJ as your new union because it also represents employees that are not guards, like janitors. However, your employer cannot do that if UGSOA Local No. 21 is the bargaining representative because the UGSOA **only** represents guards.
- If you choose to vote out UGSOA Local 21, you are giving away your right to vote on who your bargaining representative will be, and will instead give that choice to your employer.
- The bottom-line is that if you and your coworkers vote out UGSOA Local 21, you will be handing over to your employer all the power to decide whether a union will protect you. Do you really want that?



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Decertification Election BALLOT INSTRUCTIONS

- ⇒ DO NOT show your ballot to ANYONE - This is a Secret Ballot Election
- ⇒ Vote to Keep UGSOA
- ⇒ DO NOT SIGN your ballot
- ⇒ Place your ballot in the first envelope, Seal the first envelope, put first envelope into second envelope, be sure to write your Name and your return address clearly on outside envelope.



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